

Subject: ESG Policy

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Executive Summary

The companies of Lithium Ionic Group (including MGLIT Empreendimentos Ltda., Neolit Minerals Participações Ltda., Salit Mineração Ltda., among others) (hereinafter referred to, jointly, simply as “LI Companies”) are committed to operating in a sustainable and responsible manner. This Environmental, Social, and Governance (ESG) Policy governs our activities to balance economic, environmental, and social priorities. We achieve this by upholding our core values and best practices, with a focus on ongoing monitoring and continuous improvement.

Our primary goal is to create lasting value for all stakeholders by driving positive change through innovative energy solutions and proactive social and environmental initiatives. We are committed to minimizing the impact of our operations on local communities, workers, and the environment while maximizing the positive socioeconomic benefits. Our approach prioritizes transparency and responsiveness to stakeholder concerns. We recognize a broad range of stakeholders, including local communities, employees, shareholders, public authorities, customers, investors, NGOs, licensing bodies, surface owners, and anyone connected to our enterprise.

Our environmental priorities emphasize reducing emissions, managing water and waste responsibly, and conserving biodiversity. Social priorities are centred on respecting human rights, fostering diversity and inclusion, ensuring health and safety, and enhancing the well-being of local communities, employees, and contractors. Governance priorities focus on maintaining legal compliance, upholding ethical standards, ensuring transparency, and implementing integrated risk management across all our operations.

Through the implementation of this Policy and measuring targets, we will strengthen our ESG performance to ensure long-term sustainability is an integral part of our business strategy and decision-making. By putting our commitments into action across operations and projects, and tracking our progress, sustainability will be further integrated at all levels of our business. Active monitoring and implementation of this Policy by senior leadership demonstrates our strong commitment from the top of the organization to continuously improve our ESG performance.

1. Goal

Lithium Ionic Group is committed to establishing a robust environmental, social and governance (ESG) framework across its operations, reflecting a commitment to positive impacts on local communities, the workforce, and the environment. These commitments, endorsed at the highest levels of management, guarantee transparency and accountability. Stakeholders will have access to information on environmental and social performance upon request, aligned with the IRMA-Ready Standard. The ESG Policy guides LI Companies' strategic decisions and operational activities, emphasizing the balance between economic, environmental, social and governance principles and ensuring their effective implementation. This policy will be reviewed bi-annually and updated as needed to reflect significant changes to the proposed mining project, the availability of new technologies, or newly identified opportunities.

**All performance, environmental, or social programming information will be provided to interested parties upon request. To request any necessary documentation, send an email to info@lithiumionic.com.*

2. Scope and Application

The ESG Policy applies to all Administrators, Board members, Directors, Employees, Service Providers, Subsidiaries, Contractors, and Supply Chain partners. Owned by Lithium Ionic Group, the policy is intended for both internal and external use and is accessible on the corporate website. To ensure the most current version is used, dissemination will be exclusively digital, and the policy will be updated as needed.

The Board of Directors and Senior Management are responsible for supporting the implementation, mediation, and supervision of this Policy. It is emphasized that this Policy is a signed and essential commitment for all employees, who will be required to undergo training and be informed about the guidelines. Employees are expected to be knowledgeable about and comply with these guidelines. Any deviations from the policy's guidelines may be reported to the Board of Directors or Senior Management. For any uncertainties regarding the appropriate implementation of the guidelines, internally or externally, please contact the designated ESG point of contact. The normative instruments within this policy are designed to serve as a dynamic and ongoing source of guidance for the execution of LI Companies' work processes.

3. Management Commitment

LI Companies understand their contribution to the economic development of the localities where they operate, and with this comes the need to provide value sustainably and responsibly. Senior Management is responsible for upholding the values and principles set forth in this policy, while also guiding the development of projects and initiatives that align with these commitments.

4. Links

The ESG Policy is informed by national and international standards, recommendations, and guidelines related to ESG principles, as outlined in the list below. It is important to note that the commercial references mentioned are provided solely as references and do not indicate adherence to or compliance with this policy.

4.1 Bibliographic references

1. ABNT NBR ISO 37.000/2021 – Guidelines for the Governance of Organizations (2021);
2. ABNT NBR ISO 14.001/2015 – Guidelines for the Environmental Management System (2015);
3. ABNT NBR ISO 37.001/2021 – Guidelines for the Anti-Bribery Management System (2021);
4. ABNT NBR ISO 26.000/2010 – Guidelines on Social Responsibility (2010);
5. GRI - Global Report Initiative standards (2016);
6. ABNT ISO 14064/2006 – Guideline for Climate Change (2006);

4.2 Market References

1. Code of Best Corporate Governance Practices of the Brazilian Institute of Corporate Governance – IBGC (1999);
2. International Labor Organization (ILO) Conventions (1930-1999)
3. Universal Declaration of Human Rights (1948);
4. Biodiversity Portal of the Chico Mendes Institute for Biodiversity Conservation (2007);
5. SDG - Sustainable Development Goals (2015);
6. The UN Women's Empowerment Principles (2010);
7. The United Nations (UN) Guiding Principles on Business and Human Rights (2011);
8. ISSB – International Sustainability Standards Board Standards (2021);
9. Canadian Human Rights Act (1977, amended 2017);
10. Canadian Labor Standards and Occupational Health and Safety (1978);
11. CEPA- Canadian Environmental Protection Act (1988);
12. Canada's Biodiversity Strategy (1995);
13. IRMA Standard for Responsible Mining (2018);

4.3 Internal References

1. MGLIT Code of Conduct and Ethics - COD-001 (2024)
2. LTH Business Code of Conduct & Ethics (2021)
3. Diversity and Inclusion Policy – POL-001 (2024)
4. Human Rights Policy - POL-002 (2024)

5. Strategic Pillars

5.1 Purpose

Our mission is to drive significant positive change, not just by shaping the energy landscape but also through proactive socio-environmental endeavours. This approach ensures LI Companies have a resilient business model intrinsically linked to the ESG agenda.

5.2 Values

We integrate ESG principles into our core values, demonstrating our commitment to positive impacts on local communities, our workforce, and the environment. Recognizing our accountability to employees, shareholders, communities, and the environment, we prioritize economically sound decisions that balance economic, environmental, and social priorities, aiming to minimize environmental impact and promote sustainable development and growth for local communities. We uphold responsibility, keep promises, and take ownership of our actions through diligent planning, strategic ESG implementation across all operations, and consistent achievement of our sustainability goals.



6. Guidelines

6.1 General Guidelines



This Policy is guided by (i) Stakeholders, (ii) the Sustainable Development Goals (SDGs), and (iii) Internal Directors.


6.2 Commitment


Lithium Ionic Group’s ESG management is conducted in a preventive, transversal manner and with shared responsibility between the different levels of the organization. The plan for our initiatives is thoughtfully constructed through collaboration with various business units, integrating strategic foresight with insights gathered from materiality assessments. LI Companies are committed to implementing ESG-focused measures and considerations across all stages of operations.

6.3 Environmental Commitments


Lithium Ionic Group is committed to responsible management of operations to ensure impact on the environment is minimized. Environmental management is essential to ensure that environmentally conscious decision-making is at the forefront of planning, operations and remediation. LI Companies have made clear commitments to reduce GHG emissions, use clean energy wherever possible, responsibly manage water consumption, improve waste processes, and be stewards of biodiversity and the surrounding land. All these factors culminate in the need to adapt to and mitigate climate change throughout our operations.



Energy & Emissions	UN SDGs
<p>GHG and Atmospheric Emissions</p> <ul style="list-style-type: none"> Quantify and report our Scope 1 and 2 emissions and total energy consumption annually. Set emission targets aligned with international reduction efforts. <p>Energy Efficiency Technology</p> <ul style="list-style-type: none"> Implement and expand energy efficiency technologies and actively seek opportunities to reduce emissions, including integrating renewable energy sources, advancing technological efficiency, implementing carbon sequestration methodologies, and prioritizing generating electrical energy from renewable sources to reduce GHG emissions. <p>Management Plan</p> <ul style="list-style-type: none"> Our policy commitments will be reinforced by the upcoming "Air and Sound Quality Maintenance Program," which will ensure compliance with our environmental objectives, outline mitigation measures, respond to unforeseen events, and comply with regulations. Competent professionals will carry out periodic monitoring, with data reviewed annually and information shared with the public upon request. 	 

Water Consumption	UN SDGs
<p>Water Use and Conservation</p> <ul style="list-style-type: none"> • Maintain awareness of our water use practices and adhere to sustainable consumption methods. • Assess water quality and quantity risks using reliable methodologies and predictive models. • Ensure that the waters impacted by the proposed mining project remain at levels that support current uses and potential future uses, as identified in collaboration with relevant stakeholders. • Develop and implement mitigation measures that follow the mitigation hierarchy. • Restore riparian forests on properties acquired by LI Companies. • Conduct research and collaborate with stakeholders to understand water use, concerns, and opportunities. • Implement on-site water recycling measures to reduce overall consumption requirements. <p>Monitoring</p> <ul style="list-style-type: none"> • Help alleviate water stress by creating an inventory of water consumption, promoting reuse, and encouraging mindful usage. • Gathers comprehensive baseline data on water quality and quantity, identifying stakeholders potentially affected by project water management. • Conduct comprehensive water quantity and quality monitoring through a designated network of monitoring sites, adhering to a predefined sampling regime, establishing trigger limits, identifying early warning indicators, and employing reputable methodologies. • Establish mechanisms to measure impacts related to bodies of water located in LI Companies' operating locations and determine control and prevention actions. 	


Waste	UN SDGs
<p>Waste Management Measures</p> <ul style="list-style-type: none"> • Implement measures to minimize on-site hazardous and non-hazardous waste generation, ensuring adequate identification and disposal procedures. • Safely manage all waste materials, primarily focusing on eliminating, where feasible, and mitigating risks to human health & safety, the environment, and neighbouring communities. • Adopt selective collection in all LI Companies' work units. • Identify and document all transported materials, evaluating their characteristics and potential impacts. • Conduct regular inspections to ensure the effectiveness of actions. • Annual report waste production and relevant information to local authorities and emergency services. <p>Research</p> <ul style="list-style-type: none"> • Engage in ongoing research to explore innovative methods of recycling mineral waste, thereby contributing to the principles of the circular economy. • Commit to collaborating on credible global transparency initiatives to establish standardized, independent, industry-wide databases, inventories, or other repositories of information on the safety and integrity of waste facilities. 	


<p>Hazardous Waste</p> <ul style="list-style-type: none"> • Maintain a firm commitment to emergency preparedness and response protocols, ensuring effective action in the event of infrastructure failure. This includes immediate response efforts designed to provide aid, minimize environmental impact, and support long-term reconstruction, restoration, and recovery efforts. • Establish safe transportation, handling, and storage for hazardous materials and waste, with response plans prepared in collaboration with stakeholders. 	
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<p>Biodiversity & Earth</p>	<p>UN SDGs</p>
<p>Flora & Fauna Management and Conservation</p> <ul style="list-style-type: none"> • Thoroughly identify species and ecosystem services directly impacted within the project area through baseline assessments. • Integrate biodiversity conservation considerations and land use planning into all operational phases, exercising caution to prevent, manage and mitigate the impact of the Company's activities on surrounding habitats, impacts on soils, and minimizing disruption to flora and fauna. • Act responsibly and develop biodiversity management strategies that outline the objectives, responsibilities, and resources required within and around the areas where LI Companies operate. • Emphasize stakeholder engagement to identify land use and conservation interests. <p>Measures and Goals</p> <ul style="list-style-type: none"> • Disclose defined goals and objectives to address biodiversity preservation, informed by scientific consensus or relevant progress assessment indicators. • Implement preventive and corrective actions to minimize impacts, with responsive measures defined for exceedances and recovery. <p>Monitoring</p> <ul style="list-style-type: none"> • Conducts annual monitoring, including soil sampling for contamination, erosion inspections, and assessment of soil erosion rates. • Engage stakeholders annually, discussing management strategies and monitoring results, with access to soil quality data upon request. 	

<p>Noise and Vibration</p>	<p>UN SDGs</p>
<p>Minimizing impacts</p> <ul style="list-style-type: none"> • Minimize noise pollution whenever possible and, in cases where mitigation is not possible, promptly inform all affected stakeholders of such occurrences. • Ensure adherence to maximum noise levels for residential, institutional, or educational areas during blasting operations. • Impact on Stakeholders <ul style="list-style-type: none"> • Address complaints through stakeholder consultation and utilize available grievance mechanisms, integrating mitigation strategies into the management plan. • Provide relevant noise data upon request. 	 

<p>Scope & Monitoring</p> <ul style="list-style-type: none"> • Regularly monitor data related to noise and vibration to ensure compliance with established standards. • Conduct a scoping exercise to identify potential impacts, including consultations with affected communities and stakeholders, and update the findings based on any proposed changes to the project. • Document baseline ambient noise levels in affected and receiving areas, with a management plan developed to minimize adverse impacts. 	
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<p>Climate Change</p>	<p>UN SDGs</p>
<p>Climate Risks and Opportunities</p> <ul style="list-style-type: none"> • Identify and assess climate-related risks and their impacts on activities and operational plans. • Develop appropriate mitigation measures to address these risks effectively. <p>Frameworks and Technologies</p> <ul style="list-style-type: none"> • Monitor best market practices related to climate issues based on discussions in the Conferences of the Parties (COPs) agreements and maintain a strategy to reduce greenhouse gas (GHG) emissions. • Seek a decarbonized approach to operations, progressively increasing the use of renewable energy sources throughout the project. • Explore, test, and integrate environmentally friendly technologies into our operational framework. 	

<p>Environmental Governance & Compliance</p>	<p>UN SDGs</p>
<ul style="list-style-type: none"> • Ensure diligent adherence to relevant laws, regulations and policies relating to environmental matters. • Continuously monitor, assess, and improve our environmental performance to ensure compliance with all environmental regulations. • Provide regular updates to the Board of Directors on sustainability materials that may impact the Company's operations and results. • Upon completion, the Environmental Impact Assessment (EIA) report will be publicly available, including descriptions of impacts, alternatives, and stakeholder engagement. • Continuous monitoring of impacts over time, incorporating stakeholder consultation and independent monitoring when requested. 	

6.4. Social Commitments

Lithium Ionic Group believe that behind every successful business is a workforce and community of stakeholders treated with respect and care. LI Companies strive to create a work culture that prides itself on respecting cultures, diversity, and communities while creating a safe work environment for all employees.

Human Rights	UN SDGs
<ul style="list-style-type: none"> Promote respect for human rights, reject discrimination in all LI Companies' business relationships, and promote an inclusive work culture that firmly opposes harassment and abuse. Implement measures to address and correct any known human rights impacts resulting from on-site operations. Safeguard the rights of all workers, banning forced or unpaid labour, child labour, slavery (including modern forms), and work conducted under precarious or degrading conditions, and refrain from conducting business with suppliers associated with such practices. Maintain focus on identifying situations with high potential for insecurity and defining adequate control, protection, and support barriers to prevent or eliminate situations with risk potential. <p>See the POL-002 Human Rights Policy for more information.</p>	


Worker and Community Health and Safety	UN SDGs
<p>Safe Work Environment</p> <ul style="list-style-type: none"> Prioritize workers' health and safety as paramount, placing their well-being above financial gains. Manage operations to proactively prevent injuries and fatalities, aiming for continuous improvement toward the goal of zero harm. Allocate the necessary resources to maintain a safe and healthy work environment. Continuously improve health and safety protocols through periodic reviews and improvement initiatives. Adhere to local and international regulations, laws and guidelines relating to occupational health and safety. Prioritize employees' physical and mental well-being, ensuring safe working conditions and fostering a culture of health and well-being for all. <p>See Section 6.4 of POL-002 Human Rights Policy</p> <p>Community Rights, Health, and Safety</p> <ul style="list-style-type: none"> Prioritize the health and safety of the communities in which we operate. Actively engage with local stakeholders, implement measures to mitigate health and safety risks, and contribute to community well-being initiatives. Monitor the environmental impacts of our operations to ensure they align with community health and safety standards. Ensure that operations do not support illegal conflicts, human rights abuses, or violations of international humanitarian law. Establish minimum standards for suppliers, encompassing environmental, labour, and human rights criteria and ensure compliance through diligent monitoring. <p>Emergency Response, Dangers, and Risks</p> <ul style="list-style-type: none"> Maintain a safe, secure, and healthy environment for both work and community by consistently identifying and mitigating hazards and risks. 	

<ul style="list-style-type: none"> • Conduct comprehensive reviews of health and safety issues and incidents and address safety risks through ongoing training and dialogue. • If unsafe working conditions are discovered, workers have the right to immediately leave affected areas and only re-enter when the conditions are safe and workers are equipped with appropriate PPE. • Develop and implement robust emergency preparedness plans and procedures tailored to our operations' risks and challenges. • Ensure the availability of adequate emergency response resources and conduct regular exercises and training sessions to ensure adequate response times. <p>Security Practices</p> <ul style="list-style-type: none"> • Committed to implementing robust security practices to ensure the safety and security of our employees, assets, operations, and communities. • Adhere to established security protocols and procedures to safeguard our organization. <p>See Section 6.6 of POL-002 Human Rights Policy</p>	
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Fair Labour Practices	UN SDGs
<p>Employee Dynamics & Continual Educational Training</p> <ul style="list-style-type: none"> • Maintain balanced organizational power dynamics to promote equitable treatment and recognition for all employees. The company is committed to a meritocratic approach, free from distinctions based on gender, class, race, or any other group. • Enforce a zero-tolerance policy towards internal conflicts and discriminatory practices to uphold a respectful and harmonious workforce. • Recognize and promote employees based on their skills and contributions while providing comprehensive training and pathways for career advancement. • Maintain and continue improving employee development initiatives through training, mentoring and specific training programs. <p>Employee Rights and Freedoms</p> <ul style="list-style-type: none"> • Respect employees' freedom of association and their right to participate in collective bargaining. • Establish a confidential reporting system for unethical or illegal conduct and safeguard the confidentiality of employees' personal information. <p>Diversity, Equity and Inclusion</p> <ul style="list-style-type: none"> • Embrace diversity and provide equal opportunity for all employees and contractors without bias, prejudice, or discrimination. • Advance gender equality by integrating gender considerations and supporting initiatives to increase women's representation in the mining industry. • Identify barriers to inclusion and implement measures to increase equity in the workplace. • Value and promote diversity and inclusion by setting goals, initiatives, and actions that support the increased representation of Minority Groups (women, POCs, professionals with disabilities and LGBTQIA+) in leadership positions and within our workforce. <p>See POL-001 Diversity and Inclusion Policy</p>	


Community Wellbeing	UN SDGs
<p>Community Investment, Employment, and Developing Local Suppliers</p> <ul style="list-style-type: none"> Propose strategies and initiatives to cultivate positive and meaningful relationships with local communities. Promote shared value and opportunities through sustained community engagement and collaboration. Prioritize local purchasing across all operations to strengthen local economies. Direct community contributions towards culturally relevant initiatives and establish post-closure mechanisms that foster self-sufficiency. Prioritize the Private Social Investment Policy (PSI) aimed at fostering and backing, whenever feasible, needs within the regions where LI Companies operate. Commit to prioritizing local employment and providing training and development opportunities to foster economic growth within local communities. We commit to implementing supplier development initiatives that include providing technical assistance, access to financing, and mentorship programs to enhance the capabilities and competitiveness of local businesses and help them become reliable suppliers for our operations. <p>See POL-003 Private Social Investment Policy</p> <p>Community engagement and feedback</p> <ul style="list-style-type: none"> Listen to emerging concerns and community feedback, making necessary adjustments as appropriate. Encourage and facilitate direct and indirect community participation in our activities. Publicly commit to improving social and economic well-being by ensuring broad community support through transparent, democratic processes and meaningful contributions from diverse members. Engage community members and stakeholders in collaborative planning, adhering to good governance, transparency, and inclusion principles, with access to expert assistance if necessary. Develop a stakeholder engagement plan with clear objectives, deadlines, and transparent documentation to ensure effectiveness and accountability. Prioritize transparent, responsible, and ethical communication with interested parties, promote positive results, and respect the social, cultural, economic, and environmental aspects of each location where LI Companies operates. Facilitate open dialogue, diverse input, and timely, culturally sensitive communication by addressing stakeholder capacity barriers and committing to providing requested information in a transparent manner to promote trust and collaboration. <p>Education, Local Sports and Culture</p> <ul style="list-style-type: none"> Enhance the quality of education in neighbouring communities, recognizing education as a fundamental tool for improving the lives of individuals and the community as a whole. Support the training and professional development of local labour, ensuring better employment opportunities, whether within our company or with service providers and local suppliers. Support local sports initiatives through sponsorships and partnerships that promote health, well-being, and community cohesion. Collaborate with local cultural institutions and relevant authorities to preserve and promote cultural heritage through initiatives like heritage preservation, cultural festivals, and educational programs. 	  

<ul style="list-style-type: none"> Facilitate learning opportunities that celebrate and share the rich cultural heritage of our host communities, fostering mutual understanding and respect among all stakeholders. 	
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Mine Closure and Rehabilitation	UN SDGs
<ul style="list-style-type: none"> Develop a comprehensive plan for post-closure management of the project site, prioritizing the safety of the site and surrounding areas. Identify and prioritize critical areas for closure within the plan to address key concerns effectively. Establish a clear roadmap to ensure the region's long-term prosperity even after mine operations are closed. 	

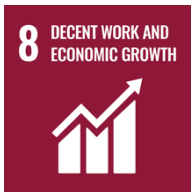
6.5 Governance Commitments

Strong governance is necessary when establishing a solid ESG foundation. Transparency, ethics, and integrity guide our project development and future endeavours across Lithium Ionic Group’s operations. In addition to upholding company values, Lithium Ionic Group prioritizes compliance, disclosure, business integration, and economic value at the governance level.

Regulatory and Legal Compliance	UN SDGs
<p>Reporting</p> <ul style="list-style-type: none"> Lithium Ionic Group commits to annually reporting on their Environmental, Social, and Governance (ESG) progress through the ONYEN software platform, aligning with globally recognized sustainability reporting standards and frameworks, such as the Global Reporting Standards Initiative (GRI), the International Standards Board (SASB) Standards, and the Task Force on Climate-Related Financial Disclosures (TCFD). Publish an annual sustainability report for public distribution. Ensure transparency and clarity of the company's operations to all interested parties through published reports. 	

<p>Compliance and Disclosure</p> <ul style="list-style-type: none"> • Adhere to all relevant legal requirements as a baseline standard while proactively seeking opportunities to exceed compliance. • Take responsibility for environmental performance and strive for continuous improvement. • Ensure independent audits are carried out to analyze balance sheets, financial statements, administrative processes, and company policies. • Ensure a systematic approach to identifying all host country laws, regulations, permits, and licenses applicable to the project/operation. This will be followed by regular monitoring to verify compliance, regulatory reporting, and payment obligations, with documented status updates. • In cases of non-compliance, provide interested parties with summaries of regulatory non-compliance issues upon request, ensuring confidentiality when necessary. • Disclosure of payments to the governments of host countries, broken down by type and recipient. As well as dissemination of project-level information, including revenues and payments. • Implement internal controls and procedures to prevent, detect, and address corruption, including mandatory anti-corruption protocols for employees and contractors. If any of these controls fail to prevent corruption, an annual report detailing incidents and actions taken will be generated. <p>See Anti-Bribery Policy and Code of Business Conduct and Ethics</p>	
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Ethical, Transparent, and Trustworthy Business Conduct	UN SDGs
<p>Corporate Governance and Policy Foundation</p> <ul style="list-style-type: none"> • Integrate our sustainability commitments into corporate culture and operations by continually reviewing and refining company policies, including our Code of Business Conduct and Ethics, Anti-Bribery Policy, Audit Committee Charter, Diversity and Inclusion Policy, and Human Rights Policy. • Recognize the interconnected nature of environmental, social and governance issues to achieve sustainable results. • Promote and strengthen the company through ethics, integrity, and transparency by implementing a compliance program and corresponding Policies, ensuring standardization and regulation, and keeping regulatory instruments, policies, and risk monitoring up to date. • Promote an environment of trust, strengthen the reputation and organizational culture based on ethical principles, and encourage collaboration. <p>Risk management</p> <ul style="list-style-type: none"> • Maintain and improve, when necessary, the monitoring of Lithium Ionic Group's risk management process to enable the identification, evaluation, treatment, monitoring, and communication to the company's management of activities that may affect the achievement of its objectives. 	 

Economic value	UN SDGs
<ul style="list-style-type: none"> • LI Companies are dedicated to generating shared economic value for all stakeholders. • Obtain a significant portion of our purchases from local sources. • Provide significant employment opportunities for local residents, encouraging their engagement in operational activities. • Ensure all employees receive fair wages and equitable compensation for comparable job functions. 	

7. Disclosure, Revision, and Implementation

This Policy will be disseminated, archived, and published on the website, coming into effect on the date of its publication and replacing any previous versions. It will be reviewed within a maximum of two years, or as needed, to ensure its content remains current.

8. Version Histories

Date	Created	Version
19/08/2024	Idalia S. Rodrigues & Katrina Diez	01

9. Appendix:

- **2030 Agenda** – There are 17 Sustainable Development Goals and 169 goals to be achieved in the period from 2016 to 2030, related to the realization of human rights and promotion of development, which incorporate and continue the 8 Millennium Development Goals, based on subsidies built at the Rio + 20 Conference.
- **ESG**—An acronym from the English Environmental, Social, and Governance—is a set of standards, criteria, and good practices generally used to measure a company's environmental, social, and governance practices.
- **Employee**—This refers to any workers, counsellors, administrators, and directors who comprise the Lithium Ionic Group staff and may be hired on a CLT or contractor basis.
- **GHG** – Greenhouse Gases are gaseous substances that absorb part of the infrared radiation, emitted mainly by the Earth's surface, and make it difficult to escape into space.
- **GHG Protocol**—The Greenhouse Gas (GHG) Protocol is a tool for understanding, quantifying, and managing Greenhouse Gas (GHG) emissions.
- **GRI**—The Global Reporting Initiative is an international organization that helps companies, governments, and other institutions understand and communicate their business's impact on critical sustainability issues. Sustainability reporting is an organization's practice of publicly reporting its economic, environmental, and social impacts.
- **IBGC** – The Brazilian Institute of Corporate Governance is a non-profit organization that is a national and international reference in corporate governance.
- **Normative Instruments**—These are the formalization of communication intended to guide actions, convey guidelines and administrative procedures, guide Employees in the performance of their duties, and allow managers access to standardized controls.
- **Sustainable Development Goals (SDGs)** – These are goals and actions globally established by the United Nations (UN) and are part of the 2030 Agenda. They represent a global action plan to eliminate extreme poverty and hunger, provide lifelong quality education, protect the planet, and promote peaceful and inclusive societies by 2030.
- **International Sustainability Standards Board (ISSB)**—This is a standards-setting body established in 2021-2022 under the IFRS Foundation. Its mandate is to create and develop sustainability-related financial reporting standards to meet investors' needs for sustainability reporting.
- **Stakeholders** – Individuals, groups or organizations that can affect or be affected positively or negatively by an LI Companies' decision, activity or result.
- **Environmental Footprint**—Also known as Footprint, this refers to the natural resources used by an organization to enable its operations, including water, land, biodiversity, and energy.
- **Carbon Footprint** – It is the amount of carbon dioxide gas produced by an individual or Organization and released into the atmosphere through activities and routines that contribute to the greenhouse effect and consequently to global warming.
- **Third Party** – Any natural or legal persons with whom Lithium Ionic Group has a relationship or will have a relationship, regardless of a formal contract or not.