

Subject: Private Social Investment Policy

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Executive Summary

The companies of Lithium Ionic Group (including MGLIT Empreendimentos Ltda., Neolit Minerals Participações Ltda., Salit Mineração Ltda., among others) (hereinafter referred to, jointly, simply as “LI Companies”) are committed to supporting local communities through our Private Social Investment Policy. Our goal is to foster sustainable development and economic resilience in the regions where we operate.

This Policy outlines our approach to directing strategic social investments that align with stakeholder needs and the UN Sustainable Development Goals. We aim to collaborate with communities and prioritize their priority themes. Eligible projects will focus on themes such as social development, employment & income generation, health, education, sports, culture and the environment.

Our private investments will be guided by principles that prioritize stakeholder engagement, focus on regions where we operate, respect sociocultural differences, and support the strengthening of public policies and collaborative efforts. Requests for one-time donations will follow defined processes. Restrictions preclude investments that contravene our values or ethics.

Through transparent implementation guided by our ESG and sustainability commitments, we will contribute to long-term value creation for communities and Lithium Ionic Group. Senior leadership oversight demonstrates our commitment to responsible private investment.

1. Goal

Lithium Ionic Group is dedicated to advancing a business approach focused on sustainable development. Our Private Social Investment Policy outlines our approach to directing support, donations, project selection, and action strategy toward local communities and entities. By supporting local projects and fostering self-sufficiency, we aim to cultivate economic growth and resilience in the region.

2. Scope and Application

The Private Social Investment Policy applies to all internal and external

stakeholders of Lithium Ionic Group and aligns with our ESG Policy (POL-ESG-001) and the UN Sustainable Development Goals (SDGs). This Policy, available exclusively in digital format on our corporate website, is dynamic and subject to updates as needed. The Board of Directors and Senior Management are responsible for its implementation, oversight, and regular updates. Any deviations or uncertainties regarding the Policy should be reported to the designated ESG point of contact for guidance.

3. References

1. POL- ESG-001 (2024)
2. MGLIT Code of Conduct and Ethics (2024)
3. LTH Code of Business Conduct and Ethics (2021)
4. ABNT NBR ISO 26.000/2010 – Guidelines on Social Responsibility (2010)
5. Global Report Initiative – GRI standards (2016)
6. GIFE – Association of Pivoted Social Investors of Brazil (1989)

4. Concepts

- **Private Social Investment:** The voluntary transfer of private resources in a planned, monitored, and systematic manner to social projects of public interest. It covers both organizations that raise resources and transfer them to third parties and organizations that have their own resources and carry out their own initiatives and/or transfer their resources to third parties.
- **Financial Support:** Financial assistance provided by LI Companies to a third-party organization.
- **Social Action:** Any charitable action that generates social benefits for beneficiaries or society.
- **Donation:** Any transfer of goods or financial resources to another legal person or organization.
- **Interested parties (stakeholders):** Individuals or groups of individuals who have an interest in any decisions or activities of an organization.
- **Beneficiary Organization:** An organization that receives and manages donations and is responsible for implementing projects and social actions supported by the company.
- **Non-governmental organizations (NGO) or non-profit:** Independent entities that address social, environmental, or humanitarian issues. They rely on donations, grants, and volunteers to operate and pursue societal benefit over

profit.

- **Conflict of interests:** A conflict of interest emerges when an individual's personal interests compromise their impartiality in fulfilling their professional obligations or responsibilities.
- **Incentive Sponsorship:** These are social and cultural projects that can benefit from tax incentives.
- **One-off Donation:** A one-off donation refers to a single, one-time contribution given to a charitable organization, cause, or individual without any ongoing commitment or obligation to contribute further.
- **Donation Term:** The conditions, terms, or specifications associated with a donation. These terms could outline how the donation should be used, any restrictions on its use, the duration of the donation's validity, or any other requirements agreed upon between the donor and the recipient organization or individual.

5. Strategic Pillars

5.1 Purpose

Our mission is to drive significant positive change, not just by shaping the energy landscape but also through proactive socio-environmental endeavours. This positions Lithium Ionic Group as companies with a resilient business model intrinsically linked to the ESG agenda.

5.2 Values

We integrate ESG principles into our core values, demonstrating our commitment to positive impacts on local communities, our workforce, and the environment. Recognizing our accountability to employees, shareholders, communities, and the environment, we prioritize economically sound decisions that balance economic, environmental, and social priorities, aiming to minimize environmental impact and promote sustainable development and growth for local communities. We uphold responsibility, keep promises, and take ownership of our actions through diligent planning, strategic ESG implementation across all operations, and consistent achievement of our sustainability goals.

6. Guidelines

6.1 General Guidelines

This Policy is guided by (i) the ten principles of the UN Global Compact, (ii) the Sustainable Development Goals (SDGs), and (iii) by Internal Directors. In this policy, our primary goal is to establish guidelines for Lithium Ionic Group's Private Social Investments.

6.2 Commitment

Lithium Ionic Group's ESG management is conducted in a preventive, transversal manner and with shared responsibility between the different levels of the organization. The plan for our initiatives is thoughtfully constructed through collaboration with various business units, integrating strategic foresight with insights gathered from materiality assessments.

The principles that guide Lithium Ionic Group's Private Social Investment Policy are:

- I. Proposals for Private Social Investment must adhere to the company's purpose and values.
- II. Our primary focus in conducting Private Social Investments will be engaging stakeholders in the regions where the company operates, aiming to foster the development of LI Companies' operational territories.
- III. Private Social Investments will align with each location's priority themes to ensure respect for sociocultural differences and current public policies in each region.
- IV. Initiatives should align with themes and topics concerning social development, employment and income generation, health, education, sports, culture, and environmental issues. They should also contribute to community development and public infrastructure projects, all aimed at fostering collective interests and benefits.
- V. Private Social Investment proposals must have a defined execution period (beginning, middle and end) and be based on actions that contribute to the development of localities without recurrence and/or dependence on LI Companies.
- VI. Private Social Investment should, when possible, strengthen public policies implemented in the company's territories and other actions carried out by civil society organizations and the private sector.

- VII. Private Social Investments in projects and actions through Incentive Sponsorship will occur through the annual selection of proposals.
- VIII. Specific donations will be considered for evaluation, provided they align with our strategy.
- IX. In cases of one-off donations, requests will be received in two periods of the year: February to March | September to October
- X. For one-off donations, the request must be made via the Official Form Submission (see form link below). Lithium Ionic Group has up to one month after the submission deadline for analysis and return.
- XI. If the one-off donation is approved, a Donation Term must be signed between both parties.
- XII. In the event of emergencies and public unrest in the localities where LI Companies operate, particularly in areas directly affected, the company may provide support to public authorities through donations of goods and services. This will be done while observing the shared responsibility with public institutions and the specific requirements of the activities conducted.
- XIII. Private social investments must be aligned with the company's approved budget and adhere to the specific approval procedures for private social investments.

6.3 Restrictions

- Institutions or proposals that exploit child, slave-like or degrading labour, in addition to those with a history of misconduct, such as corruption, bribery or money laundering.
- Initiatives that incite violence, social, racial, gender, or other discrimination, or violate any law or legal standard in force and disrespect Human Rights.
- Activities not aligned with LI Companies' Code of Ethics and Conduct and other constituent documents.
- Proposals that involve, directly or indirectly, political, electoral, or partisan movements.
- Activities that use names, symbols or images that characterize personal promotion of government authorities, public agents or LI Companies' employees.
- Projects that pose risks to the physical, moral or health of participants, the public and/or employees or compromise the image of Lithium Ionic Group.
- Institutions in which the company's employees or third parties are owners,

partners, or perform management functions.

- Recurring demands, even if they adhere to the other criteria of this policy, and which do not have sustainability and/or other forms of financing.

7. Management Commitment

Senior Management is responsible for upholding the values and principles set forth in this policy, while also guiding the development of projects and initiatives that align with these commitments.

8. Disclosure, Revision, and Implementation

This Policy will be disseminated, archived, and published on the website, coming into effect on the date of its publication and replacing any previous versions. It will be reviewed within a maximum of two years, or as needed, to ensure its content remains current.

9. Version Histories

Date	Created	Version
19/08/2024	Idalia S. Rodrigues & Katrina Diez	01

Link to online form submission:

<https://forms.office.com/r/3UR3wuz0Su?origin=lprLink>